

Privacy statement

Many thanks for visiting our website at www.eurosearch.de and for your interest in our Group.

We are

EUROSEARCH CONSULTANTS GmbH
Hamburger Allee 4
60486 Frankfurt am Main Germany

Represented by its General Managers: Kai Deininger and Thorsten Ebertshäuser

You can contact our data protection officer using the address above and the following e-mail address: datenschutz@eurosearch.de.

Protecting your personal data and your privacy is our first priority. For this reason, we adhere to the applicable data protection regulations, in particular the EU General Data Protection Regulation (GDPR) and the German Federal Data Protection Act (BDSG).

Due to continuous technological advancements in the area of telecommunications, it is necessary for us continually to adapt our data protection information in line with technical and organisational changes as well as changes to data protection laws. We will also inform you about when we collect what data and how we use it.

Visiting this website

If you merely visit this website, we do not collect any personal data, only the following information as standard:

- IP address of the visitor to the website
- Date and time of the visit
- URL accessed
- Following URL (if available)
- Browser ID

This information is analysed in anonymised form for statistical purposes only. The information is not used in any other way or shared with third parties.

Temporary cookies are used to facilitate navigation when individual pages are accessed. These cookies do not contain any personal data and expire again once the session has ended.

General information on the collection of personal data

You can contact us directly using the contact form provided on our website. We collect, process and use the information you provide to us using this form exclusively for processing your specific request. If you commission EUROSEARCH CONSULTANTS GmbH – hereinafter referred to only as “EUROSEARCH” – in relation to its core activities, arranging suitable positions, we process the personal data you have provided for this purpose, for example

- Last name, first name
- Date of birth
- Family status
- Address, telephone number, e-mail address
- Account details
- Documents describing your career path (CVs).

The processing is carried out in accordance with Article 6 (1) sentence 1a GDPR (i.e. based on your consent) or on the basis of Article 6 (1) sentence 1b GDPR (for the performance of a relevant contract). In the course of our business activities EUROSEARCH otherwise collects, processes and uses personal data for the purposes of initiating an employment relationship, managing services in relation to our business activities and establishing and maintaining contacts that are essential for our business activities. We have a legitimate interest in doing so within the meaning of Article 6 (1) sentence 1f GDPR. Apart from this, we of course process personal data to comply with our legal obligations; Article 6 (1) sentence 1c GDPR. If we also use your personal data for other purposes, we will inform you separately to this privacy statement.

By sending your personal data to EUROSEARCH, you agree to its inclusion in the database that we require in order to perform our tasks. This offers you the opportunity to improve your professional position. You can withdraw this consent with effect for the future at any time by post or e-mail to datenschutz@eurosearch.de.

Erasure

We erase personal data as soon as the purpose of storing it with your appropriate consent no longer applies and we are no longer required by provisions of German or European legislation, such as archiving obligations under commercial or tax law, to continue to store your personal data.

Recipients of personal data

We treat your personal data as strictly confidential. We share your personal data with external recipients and within the DEININGER Group (see <https://www.deininger.de/en/impressum>) only if this is necessary to manage or process your request or our contractual relationship, we have another form of or additional legal permission for this (e.g. EU standard contractual clause for transfers to non-EU countries) or we have your express consent for this. However, please note our following data protection information regarding individual social media services on our website.

Google Plus button, Facebook Like button, Twitter button, LinkedIn button, XING button and others (social plug-ins)

Our website uses plug-ins across our entire Internet offering, including from the following providers:

- Google+, which is operated by Google Inc., 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA. The Google+ plug-in is identified via a white logo containing a red G+.
- Facebook.com, which is operated by Facebook Inc., 1601 S. California Avenue, Palo Alto, CA 94304, USA. The Facebook plug-in is identified via a blue logo containing the white letter “f”.
- twitter.com, which is operated by Twitter Inc., 795 Folsom St., Suite 600, San Francisco CA 94107, USA (“Twitter”). The plug-in is identified via a Twitter logo or the addition “Follow Us on Twitter”.
- linkedin.com, which is provided and operated by the LinkedIn Corporation, 2029 Stierlin Court, Mountain View, CA 94043, USA (“LinkedIn”). The plug-in is identified via a LinkedIn logo with the lettering “Join Our Community”.
- XING, which is operated by XING AG, Dammtorstrasse 29–32, 20354 Hamburg, Germany. The plug-in is identified via a white logo containing the letter “X” in various shades of green.
- Youtube, which is operated by YouTube LLC, 901 Cherry Ave., San Bruno, CA 94066, USA. The Youtube plug-in is identified via a Youtube Logo (red square with a red play symbol on a white background).
- Pinterest, which is operated by Pinterest Europe Ltd., Palmerston House, 2nd Floor, Fenian Street, Dublin 2, Ireland. The Pinterest plug-in is identified via a red logo containing a white “P”.

Users of our website should be advised that the plug-ins for Google+, Facebook, LinkedIn, Twitter, XING etc. are installed on our website. If you click on one of the specified buttons, the associated plug-in creates a direct link with Google+, Facebook, LinkedIn, Twitter, XING, etc. Google+, Facebook, LinkedIn, Twitter, XING, etc. transfer the content of the plug-ins you use directly to your browser. The content of the data that is transferred lies outside our control. We nevertheless wish to inform you about what data is transferred to Google+, Facebook, LinkedIn, Twitter, XING, etc. based on our current knowledge.

If you use the specified plug-ins, i.e. click on the associated button, the information that you have accessed specific pages on our website is forwarded to the servers of Google+, Facebook, LinkedIn, Twitter, XING, etc. For users who are simultaneously logged into Google+, Facebook, LinkedIn, Twitter, XING, etc., this results in the usage data being allocated to their associated personal account. If you use the buttons, such as the plug-ins of Google+, Facebook, LinkedIn, Twitter, XING, etc., for example by submitting a comment or post, your browser transfers this information directly to Google+, Facebook, LinkedIn, Twitter, XING and others, which store it.

Even if you are not a member of the specified social networks it is still possible for Google+, Facebook, LinkedIn, Twitter, XING and others to identify and store your IP.

To find out about the purpose and extent of collection, processing and use of your data as well as your rights and setting options for protecting your privacy, please visit the websites specified below. These contain the data protection information of the social network providers:

- Google+: <http://www.google.com/intl/en/policies/>
- Facebook: <http://facebook.com/policy.php>
- LinkedIn: https://www.linkedin.com/legal/privacy-policy?_l=en_EN
- Twitter: <http://twitter.com/privacy>
- XING: <https://www.xing.com/privacy>
- Youtube: <https://policies.google.com/privacy>
- Pinterest: <https://policy.pinterest.com/de/privacy-policy>

If you do not agree to Google+, Facebook, LinkedIn, Twitter, XING, etc. collecting data concerning you via our website, we request that you log out of Google+, Facebook, LinkedIn, Twitter, XING, etc. before visiting our website. In addition, you have the option of blocking the plug-ins of Google+, Facebook, LinkedIn, Twitter, XING, etc. with add-ons for your browser. Please see the above information from the relevant providers.

Right of access

We will be pleased to provide you with access to the data concerning you that we are storing at any time. If you would like us to do so, please write to: EUROSEARCH Consultants GmbH, Hamburger Allee 4, 60486 Frankfurt am Main, Germany or send an e-mail to datenschutz@eurosearch.de.

Right to rectification and erasure

Provided that the statutory requirements are met, you can request that we rectify inaccurate data or erase your data.

Restriction of processing

Provided that the statutory requirements are met, you can request that we restrict the processing of your data.

Data portability

If you have provided data to us on the basis of a contract or a consent, provided that the statutory requirements are met, you can ask to receive the data you have provided in a structured, commonly used and machine-readable format or that we transmit it to another controller.

Objection to data processing

You have the right to object at any time to our processing of your data if this is carried out on the legal basis of “legitimate interest” or based on consent granted by you.

If you exercise this right to object, we will cease processing the data unless we can demonstrate – in accordance with the statutory requirements – compelling legitimate grounds for continuing the processing that override your rights.

Please inform us of this in writing to EUROSEARCH Consultants GmbH, Hamburger Allee 4, 60486 Frankfurt am Main, Germany or send an e-mail to datenschutz@eurosearch.de.

Right to complain to the supervisory authority

You can also submit a complaint to the competent supervisory authority if you are of the opinion that the processing of your data infringes applicable law. To do this, you can contact the data protection authority responsible for your place of residence or your country or the data protection authority responsible for us.

Questions, suggestions, complaints

If you have any questions or information regarding your personal data or data protection in general, please contact our data protection officer at datenschutz@eurosearch.de.

Version dated January 2019